

Christian

Visitor

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Published, Thursday, October 26, 2023

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Sent With Love To:

E-Mail: fccatch@sbcglobal.net Website: fccatchison.net Facebook: www.facebook.com/fccatchison

Pastor Brad Greene Email: <u>brad.greene@fccatchison.net</u>

Please Notify The Church Office

- ✓ If anyone in your family goes into the hospital.
- ✓ When your group plans to have a meeting.
- ✓ When a member of your family leaves home for college or to establish a new residence.
- ✓ When you're planning to move out of town or locally.
- ✓ When your phone number changes.
- ✓ When a new baby arrives in your family.
- \checkmark When you feel the church can assist you in any way.
- ✓ When a new family moves into your neighborhood.
- ✓ When someone needs to be placed on, **OR**, taken off of the Prayer List.

The office hours are Monday through Friday, 9 am to 3:30 pm. If you call and no one is available, please leave a message and Rosie will return your call. Or you can send an email to the church office @ <u>fccatch@sbcglobal.net</u>

Like our Facebook Pages!

Check out our Facebook page! We post pictures and updates from time to time. "LIKE" us and "CHECK-IN" when you are here to stay connected with your church family! www.facebook.com/fccatchison
Under Groups
Check out our: FCC Children & Youth Ministry FCC Youth Group FCC Raising Families
Food Pantry: https://www.facebook.com/AtchisonCountyFoodPantryatFirstChristianChurch

The Churches Website: www.fccatchison.net

Congregational Meetings

Sunday, November 19, 2023

Immediately following the 9:30 am Service, ballot vote for the approval of the Proposed 2024 Budget. See the enclosed copy with this newsletter.

Sunday, December 10, 2023

Immediately following the 9:30 a.m. service the Election of the 2024 Board Members.

See the enclosed Nomination Ballot and current members of the board as well as the job descriptions for each of the positions.

Worship at 9:30 am

In the sanctuary

Live Streaming at 9:30 am

- On Facebook @ First Christian Church (Disciples of Christ) Atchison, Kansas.
- > On YouTube @ First Christian Church Atchison, KS

Video is also available on FB & YouTube after the Live Stream

10:00 AM KAIR Radio Broadcast



Board Meeting

Tuesday, November 14 5:00 Elder Prayer in chapel 5:30 pm Elder's Meeting in chapel 6:30 PM Deacons & Deaconesses Meeting (Wolf Hall) 7:00 PM Board Meeting (Wolf Hall)

2023 Loaves & Fishes Feeding Ministry

Saturday's, Nov. 25, & Jan. 27, 2024

Contact Barb Piper, 913-255-2461 to volunteer or if you have questions. A sign-up sheet is at the Connection Center in the annex.



Coffee and Conversation

Every **Thursday**, join members and friends of First Christian Church for Coffee and Conversation at Paolucci's Restaurant, 113 S 3rd St at **10:00 am.** Everyone is Welcome! Invite a friend or neighbor to join in the fun!

Giving by Text

- 1) To give by text an account must first be created at <u>https://engage.suran.com/fccatchison</u>.
- 2) To (913) 204-0973, text: GIVE <dollar amount>. For example: GIVE 100 will make a \$100 contribution to the General Fund.
- 3) A confirmation text should be received. Example: Reply YES to give \$100.00 to OFFERING from your account. Reply YES if this is correct.
- 4) A message will be received: Submitting your gift...
- 5) The last message received should be a final confirmation. Example: Success! Thank you for your gift of \$100 to OFFERING. You will receive an email confirming our gift to <your email address>.

Online Giving

For your convenience, the Stewardship Ministry Team has made it possible for individuals to give their tithes and gifts online. In order to create an account, it is necessary to have your correct email address in the database. Once the email address is verified in the database, an account can be created by going to the website:

https://engage.suran.com/fccatchison



Creating an account will allow you to keep track of your gifts, as well as, other functions that will be added to the website at later date.

Note of Thanks

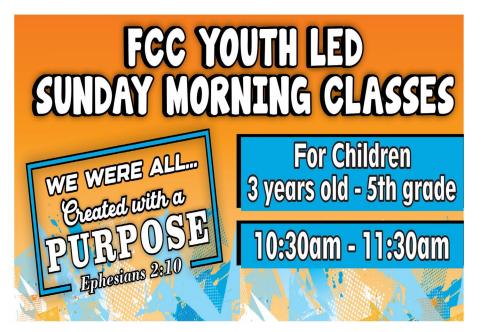
I would like to take the time to say thank you for being my forever family. I have been going through some health issues since before July but since getting treatment in July and August I started to go up still in September. I feel overwhelmed with love for my church family. If there's several people that are taking you to doctor's appointment and has made my family food on the meal train after my surgery. Tons of prayers and well wishes. I could never feel any more love than I have in the last couple months at church. I am so very blessed that God sent me First Christian Church where their love is abundant. Thank you for everybody that helped me and showed me and my family love during my time of need.

Sincerely, Rebecca Kincaid

Adult Sunday School Classes

- Logos/Koinonia (Lo-Ko) following worship service our class is meeting in the Memorial Chapel. The class is led by Carolyn Rodina. Come and join us!
- Raising Families from 10:30-11:30 AM, led by Angie Hausner. Class meets in the Youth Adult Classroom on the 2nd Floor of the educational building.

Children and Youth Sunday Morning Small Groups





Christian Women's Fellowship

Sewing & Service Group

Tuesday, November 14th 1-4:00 PM Meeting in Wolf Hall

CWF Meeting

Tuesday, October 31st 1:00 PM Meeting in Wolf Hall

Tuesday, December 5th 12 noon Luncheon in Wolf Hall

Decorate the Church

We invite you and your family to help decorate the church for the Advent Season on Sunday, November 26th at 11:30 am. The Youth Group will be helping and pizza will be served.



2023 Attendance

9:30 AM Service - 115
FB Live Stream & Video – 110 Views
YouTube Live Stream & Video – 20 Views
9:30 AM Service – 105
FB Live Stream & Video – 118 Views
YouTube Live Stream & Video – 10 Views
9:30 AM Service – 97
FB Live Stream & Video – 130 Views
YouTube Live Stream & Video – 13 Views
9:30 AM Service – 117
FB Live Stream & Video – 108 Views
YouTube Live Stream & Video – 10 Views



If you or your child/ren are interested in being baptized, please contact Pastor Brad @ brad.greene@fccatchison.net or Rosie @ fccatch@sbcglobal.net or (913-367-3036).



Baby / Child Dedication

Would you like to have your child/ren dedicated during an upcoming worship service? If so, please talk to Pastor Brad on Sunday or contact Rosie @ (913) 367-3036 or email her @ <u>fccatch@sbcglobal.net</u> what date you would like to participate in this special service. Please provide us with your child's name, parents name, and date of birth.

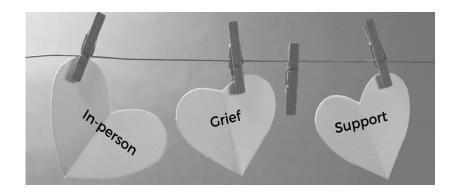


Before going to bed Saturday, November 4th remember to set your clock back one full hour. Daylight Savings Time ends!

Grief Support Group

While we grieve the loss of a loved one, it can be helpful to share our thoughts, our feelings, our triumphs and our failure with others who are having the same experiences. We would like to invite you to join us at our grief support group, Marilyn Albright, 913-367-4754. We meet at Paolucci's Restaurant, 113 S 3rd Street. Please join us at one or both of the following times:

- First Thursday of each month at 6:00 pm for dinner
- Third Thursday of each month at 12 noon for lunch



Christian Visitor Deadline

Deadline: Wednesday, November 15th This newsletter will include the December 2023 calendar, birthdays and anniversaries.

The deadline for the next Christian Visitor is Friday, December 15th and will include the January, 2024 calendar, birthdays and anniversaries. Please have your items either typed or written out. It is difficult to take this information over the phone. You may also email your information to the church at fccatch@sbcglobal.net.

Remember In Prayers

Marilyn Albright, Itsy Anderson, Helen Birkinsha, Alex Blunt, Bethany Sexton Brown, Melinda Calhoon, Glenda Camblin, Carolyn Campbell, Chris (mother of Andrea Douthit), Julia Clem, Bryson Connell, Shirley Denton, Andrew Douthit, Laura Draper, Kevin Dykstra, Ruth Frost, Linda Genail, Amos Hale, Grace Hale, Cindy Hoverson, Kaisley Johansen, Carrie Justus, Rebecca Kincaid, Charlie Kottman, Ruth Krusemark, Kris Mann, Braxton McAllister, Katie McAllister, Sheila McDaniel, Memphis, Sondra Mink, Sable Monroe, Alex Moore, Gary Norfleet, Joy Norfleet, Kristi Olson, Steve Otte, Ardith Peak, Manny Ramos, Robena Seever, Dorothy Smith, Mary Lynn Spencer, Bob Stephenson, Charlotte Thompson, Mary Trower, Sally Webb, Shirley Welch, Amy & Mitch West, Tom West, Phil & Chris Wilson, Kara Wright, Cyndee & Chuck Young.

[IF WE CAN TAKE ANYONE OFF OF THE PRAYER LIST, PLEASE NOTIFY ROSIE AT THE CHURCH OFFICE]

Military

Ryan Callahan, Joshua Lambert, Nicholas Cline, Sean McCaffery, Curtis Ellis, Jerry Michaels, John Humbard, Robert Dickson, Carlos Betts-Coffey, Daniel Collins, Gavin Rebant, Jake Rebant, Mike Rumford, Jake Mitchell, Robert Phillips

Atchison County Food Pantry @ First Christian Church

The next Food Pantry distribution day will be held on Friday, November 3rd from 1:00-3:00 pm

Thanksgiving Box Distribution Day will be Monday, November 20th from 9 am – 4 pm

The Turkey Drive Sign-Up begins on Monday, October 23 from 9 am to 4 pm at the Catholic Charities Office, 502 Kansas Ave. Please bring ID and proof of residency (Example: Water, Utility Bill, Etc.)

You can donate non-perishables such as: Peanut Butter, Jelly, Cereal, Canned Tuna, Chicken, Tuna Helper, Spaghetti and Sauce, Chili Seasoning, Chili Beans, Soup, Crackers, Canned Vegetables, and Canned Fruit. Items that can be donated for our Thanksgiving boxes: Stuffing/Dressing Mix, Instant Potatoes, Gravy (packets or jar), Green Beans, Canned Cranberry's, Pumpkin Pie Filling, Spice Cake. Monetary donations are accepted with checks made payable to: THE FIRST CHRISTIAN CHURCH with memo to: THE ATCHISON COUNTY FOOD PANTRY @ FCC.



Officers of the Church

Qualifications

- 1. Every officer shall have been a member of this church, in good standing, for at least one year prior to nomination, and have demonstrated support of the church by regular worship attendance and stewardship, i.e. financial, time and/or talents.
- 2. No one shall hold simultaneously more than one elected position as an officer of the church.
- 3. Any officer having served three years in that office shall not be eligible for re-election until one year has elapsed. Officers appointed to fill vacancies shall be eligible for election at the next regular congregational election. (See Article IV, Item 8, of this Constitution).
- 4. To qualify for the office of Elder or Trustee, one must first have served one full term as Deaconess or Deacons.

The following officers shall be elected by and from the membership:

- 1. Elders: Not to exceed twelve in number, one-third of whom shall be elected each year for a term of three years.
- 2. Deaconess: Not to exceed thirty-six in number, one-third of whom shall be elected each year for a term of three years
- **3. Deacon:** Not to exceed twenty-four in number, one-third of whom shall be elected each year for a term of three years
- 4. Trustee: Three in number, one of whom shall be elected each year or a term of three years.
- 5: Emeritus: Those who, by service and consecration to the church, merit the honor may be nominated as Honorary officers by the Board of Elders, and confirmed by a majority of the Church Board. While the help and advice of these emeritus officers would be appreciated, they shall be relieved of all regular duties and shall vote only as members of the congregation.

Duties

The **Elders**, in cooperation with the Ministry Teams, shall promote the growth and welfare of the church by giving thoughtful consideration to policies that will enable it to fulfill its complete mission; exemplify by word and deed the missionary, evangelistic, educational and stewardship responsibilities of the membership; give encouragement to the members with respect to regular attendance at the Lord's Supper and visiting the sick; counsel the morally faltering and spiritually indifferent; serve at the Lord's Table; and perform such other duties as may be assigned. The Elders will also act as a Ministry Team for congregational concerns and as a pastoral relations Ministry Team for the congregation and for the senior minister. The Elders will be responsible for an annual written evaluation of the Senior Minister, as well as any special interim evaluations deemed necessary. This annual review will take place in the month of the anniversary date of the initial hiring of the Senior Minister. The Elders will be responsible for preparing an annual employment agreement and a current job description for the Senior Minister.

The **Diaconate (Deacons and Deaconesses)**, in cooperation with the ministry teams, shall give advice and service in the business affairs and program activities of the church; and shall serve the church in either worship service by participating in some or all of the following: assisting in the greeting and ushering of the worshippers; assume responsibility for the preparation and care of the communion service and/or distribution of the Lord's Supper and receiving the offerings. Other duties shall include, but not be limited to: assisting in financial canvasses and visiting projects; ministering to the families in times of sickness and bereavement; and ministering to the needy.

The **Trustees**, under the direction of the Church Board and subject to review by the membership, shall act as the legal agents of the church in all business matters; hold legal title to all church property and handle all business transactions related thereto; manage the investment of all gifts, bequests, endowments, and trusts; be responsible for the preservation and orderly safekeeping of all business papers and documents of the church; and perform such duties as are required by the laws of the State of Kansas.

Duties of the Church Board

The Church Board is charged by the membership with the responsibility of adopting and overseeing the programs of the of the church, and with conducting the church's business affairs, exercising control of expenditures of all funds of the church derived from (1) pledges and offerings; (2) gifts, bequests, endowments and trusts; and (3) Bible School Treasury offerings (commonly referred to as Church School, and hereafter this name will be used in this Constitution and By-Laws). The Church Board shall function according to such general policies as have been set forth in this Constitution and By-Laws. The actions of the Church Board are at all times subject to review by the membership.

The Church Board shall consider actions which further the work of the church, and approve such actions receiving majority votes which are within its constitutional authority. The Church Board shall recommend to the congregation actions which require a congregational vote. All business meetings of the Church Board and of the congregation shall be conducted according to <u>Robert's Rules of Order</u>.

The Church Board shall not take final action on any motion involving the expenditures of unbudgeted monies until the following requirements have been met:

- a) The expenditure has been approved by the Stewardship Ministry Team.
- b) The method of funding has been determined.
- c) The proposal to be voted upon has been announced at the previous regular Church Board Meeting.

The Church board shall approve an annual budget for all funds under its control and then submit it to the congregation for ratification.

The Church Board shall seek approval of the congregation for the expenditure of any sum of one thousand dollars (\$5,000) or more which is not provided for in the budget previously approved by the congregation, except in the instance of monies spent for emergency property repairs.

The Church Board shall make an annual written report to the membership setting forth clearly the work of the Ministry Teams, including: (1) reports for all income and expenditures of funds compared to the budget, and (2) year-end fund balances. This annual report shall be issued within forty-five days after the close of the church's fiscal year.

The Church Board shall secure and review the annual audit, to be made by an independent agency, of all financial records pertaining to all funds under its control.

2023 BOARD MEMBERS OF FIRST CHRISTIAN CHURCH

TERMS ENDING DECEMBER, 2023 – will be going off the board and cannot be re-elected for 1 year unless they are filling an unexpired term!

TERMS ENDING DECEMBER, 2023

Trustee:	Dennis Stanton
Elders:	Marilyn Albright, Cindy Hoverson, Keith Rawson, Phyllis Walton
Diaconate:	Tohnya Aversman, Joni Farris, Michel Fobbs, Ronda McDaniel, Barb Piper, Chris
	Pruessner, Sharon Sowers

TERMS ENDING DECEMBER, 2024

Trustee:	Jeff Caudle
Elders:	Sharon Bullock, John Dolenz, Carolyn Rodina, Mick West
Diaconate:	Tammy Bush, Carolyn Campbell, Tracie Caudle, Susan Cummings, Kay Dolenz,
	Jeremy Ellis, Clay Greenly, Mary Hoffman, Vicki Jones, Teri Kuhnert, Janet Pruett,
	Lucille Rawson, Sharon Snoddy, Margie Wilburn

TERMS ENDING DECEMBER, 2025

Trustee:	Mary Anna Dove
Elders:	Angie Hausner, Joe Hausner, Tammy Parrott, Rick Stark
Diaconate:	Scott Myers, Don Pruett, Rochelle Schuetz, Peggy Stark, Nick Tate, Linda Vanderweide

**filling unexpired terms - eligible for re-election without having to wait a year off!

EMERITUS OFFICERS:

Elders – Joe Amthor & Edith Smith Deacons – Dean Boggs Deaconesses – Vi Garvin, Robena Seever

A list of responsibilities for these four Board positions as well as the responsibilities of being a member of the Board are elsewhere in this issue of the <u>Christian Visitor</u>. Please read carefully, so that if you are nominated and then contacted you will know what the responsibilities you will have as a member of the board of First Christian Church.

The Nomination Ballot is on the back of this sheet. The deadline for ballots to be turned in is Sunday, November 19, 2023. The election of Board Members for the year 2024 will be held Sunday, December 10, 2023 after the 9:30 a.m. worship service. A list of those that have been nominated and have accepted to be placed on the ballot will be published the fourth Sunday in November (26) and the first Sunday in December (3). If you need additional ballots for other family members, you may get one from the church office or just use a plain piece of paper.

Any person who is a member in good standing of First Christian Church has both the privilege and responsibility of filling out this ballot and making nominations for the positions listed. **You may also nominate yourself!** Only one ballot per member, please. Please be sure and sign your ballot. Thank you!

Election Ministry Team

NOMINATION BALLOT FOR 2024 BOARD MEMBERS

Please nominate one person for each vacancy. We need to elect one (1) **TRUSTEE**; four (4) **ELDERS**; up to forty (40) **DIACONATE**. No person can serve in two positions at the same time. **Those going off the Board this year are not eligible to be re-elected for one full year, unless they have been filling a vacancy.** EVERY person nominated will be asked whether or not he or she will serve and if the answer is affirmative, will have his or her name placed on the election ballot. Any person nominated but not appearing on the election ballot either 1) declined the nomination, 2) was not eligible for office, or 3) could not be contacted. **REMEMBER, the deadline for all ballots to be turned in to the church office is Sunday, November 19, 2023.**

FOR TRUSTEE I NOMINATE:

FOR ELDER I NOMINATE: FOR DIACONATE I NOMINATE:

SIGNATURE OF PERSON MAKING NOMINATIONS

BIRTHDAYS

1 - CAROLE BAKER 2 - ABBIE DAME 5 - VI GARVIN – 97 years young 7 - BILL DORSEY, JR., MICHELLE STANTON 8 - ZAEDYN HARPER 10 - FRED MORANZ, HALEY (CALLAHAN) THOMPSON 12 - JOSEPH MCDANIEL, CURTIS WEBB 13 - JOE HAUSNER, STERLING JACKSON, AMBER KELLY, LYDIA PURSEL 15 - JOE BULLOCK, JESSE GREENLY **16 - VINNIE MORRIS** 16 – SHARON THOMAS, QUINCY WELLS 17 - MYLAH SUMPTER 18 MAKENZIE (DOUGHERTY) BONNELL 19 - BRYCE ENZBRENNER, SHIRLEY HIGLEY 21 - RILEY AVERSMAN, CAROL HURST 22 - TINA FITZPATRICK 23 - AJ WILSON 24 - BRENDA CALLAHAN, RYLAN DUGGER, BRIAN PIPER 25 - STACIE DOUGHERTY, DEXTER GREENLY, JAMES SCHUETZ 26 - CLAY GREENLY, BILL SHELL 27 - ALAN CUMMINGS, KAY GREENLY, ROSE WEBB 28 - SALLY WEBB 29 - CHRIS MASON, MAYA PREGONT 30 - CHRIS WILSON

ANNIVERSARIES

4 - JASON & AMANDA DRURY4 - MATTHEW & ASHLEY STOUT14 - JEFF & TIFFANY HALE15 - MICHAEL & ALICE HENNING



November 2023

Sunday	Monday	Tuesday	Wednesday	Thursday		Saturday
Sunday	monday	racsady	1	2	3	4
			5:30-7 pm Girl Scout Troop 2992 in Wolf Hall	10 am Coffee & Conversation @ Paolucci's	1-3 pm Atchison County Food Pantry Distribution	
			6:30 pm Children & Youth Ministry Team Meeting	Pastor	Brad is on	vacation
5	6	7	8	9	10	11
8:30 am Chancel Choir 9:30 am Worship 9:30 Livestream FB & YouTube 10 KAIR Radio (93.7 FM) 10:30 Children & Adult Sunday School Classes				10 am Coffee & Conversation @ Paolucci's		
1-3 pm Girl Scout Wolf Hall	Pastor Brad is	on vacation				
12	13	14	15	16	17	18
8:30-9:15 am Breakfast 8:30 am Chancel Choir 9:30 am Worship 9:30 Livestream FB & YouTube 10 KAIR Radio (93.7 FM) 10:30 Children & Adult SS 4 pm Meadowlark 4-H 5-6:30 pm Middle School 6:30-8 pm High School	7-8:30 pm Boy Scouts Meeting in Wolf Hall	1-4 pm CWF Sewing & Service in Wolf Hall 5 pm Elders Prayer 5:30 Elders Meeting 6:30 Deacons and Deaconesses Meeting 7 Board Meeting		10 am Coffee & Conversation @ Paolucci's		
19	20	21	22	23	24	25
8:30 am Chancel Choir 9:30 am Worship 9:30 Livestream FB & YouTube 10 KAIR Radio (93.7 FM) 10:30 am Congregational Meeting 2024 Budget Vote 11 am All Church Thanksgiving Dinner in Wolf Hall 1-3 pm Girl Scout Wolf Hall 5-6:30 pm Middle School 6:30-8 pm High School	9 am – 4 pm Atchison County Food Pantry and Catholic Charities Thanksgiving Box distribution here at FCC 7-8:30 pm Boy Scouts Meeting in Wolf Hall			Wishing you and your family a Blessed and Happy Thanksgiving Office Closed	Office Closed	First Christian Church will prepare and deliver meals for the Loaves & Fishes Feeding Ministry
26	27	28	29	30		
8:30 am Chancel Choir 9:30 am Worship 9:30 Livestream FB & YouTube 10 KAIR Radio (93.7 FM) 10:30 Children & Adult Sunday School Classes Decorate the Sanctuary for the Advent Season – Youth to help	7-8:30 pm Boy Scouts Meeting in Wolf Hall			10 am Coffee & Conversation @ Paolucci's		nks Dem

All Church Thanksgiving Dinner



Sunday, November 19,2023 at 11am in Wolf Hall

The menn will consist of turkey, dressing, mashed potatoes and gravy, vegetables, rolls, dessert and drinks.



Brad Brad Rosie Tr Ruth Kru Director Custodia Musician Nursery Bookkee Salaries n: Church p taxes-FICA 6	Housing/Utilities Medical Insurance Car/Expense Allowance sie Trower th Krusemark ector of Youth Ministries stodian-Patty sicians - P&W Service rsery okkeeper s urch portion: Minister urch portion: Admin Asst. FICA 6.2% Medicare 1.45% cpense	2021 FINAL Brad 40,000 13,000 10,272 3,000 36,171 12,350 - - 11,492 5,000 8,600 \$139,885 \$139,885 \$139,885	2022 FINAL Brad 40,000 15,000 10,272 3,000 34,450 12,721 - - 11,837 5,000 8,600 15,600 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$1500 \$1,979 \$500 \$1,700 \$1,700 \$1,700 \$1,700 \$1,700 \$1,700 \$1,700 \$1,700 \$1,700 \$1,700 \$1,700 \$1,700 \$1,700 \$1,700 \$1,700 \$1,700 \$1,700 \$1,700 \$1,700 \$1,700 \$1,700 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,00	2023 FINAL 42,000 15,000 10,272 3,000 36,167 13,357 - - 12,429 5,000 8,600 15,600 \$ 161,424 \$ 7980 5,063 8,768 2,051 500 1,700	2024 PROPOSEI 44,100 15,000 10,272 3,000 37,618 13,357 40,000 11,492 5,720 8,600 5,600 \$ 194,759 8,274 5,260 10,955 2,600 500
Minister Brad Rosie Tr Ruth Kru Director Custodia Musician Nursery Bookkee Balaries Church p taxes-FICA (taxes-Medica tition Expense	Brad Salary Housing/Utilities Medical Insurance Car/Expense Allowance sie Trower th Krusemark ector of Youth Ministries stodian-Patty sicians - P&W Service rsery okkeeper s a urch portion: Minister urch portion: Admin Asst. FICA 6.2% Medicare 1.45% gense	FINAL Brad 40,000 13,000 10,272 3,000 36,171 12,350 - - 11,492 5,000 8,600 \$139,885 \$139,885 \$139,885	FINAL Brad 40,000 15,000 10,272 3,000 34,450 12,721 - - 11,837 5,000 8,600 15,600 \$156,479 - \$156,479 - \$156,479 - \$156,479 - \$156,479 - \$156,479 - \$156,479 - \$156,479 - \$156,479 - \$156,479 - \$156,479 - \$15,000 - \$15,000 - \$15,000 - \$15,000 - \$15,000 - \$15,000 - \$12,721 - \$15,0000 - \$15,0000 - \$15,0000 - \$15,0000 - \$15,0000 - \$15,00000 - \$15,00000 - \$15,00000 - \$15,00000 - \$15,000000 - \$15,000000000000000000000000000000000000	FINAL 42,000 15,000 10,272 3,000 36,167 13,357 - - 12,429 5,000 8,600 15,600 \$ 161,424 \$ 7980 5,063 8,768 2,051 500	PROPOSEI 44,100 15,000 10,272 3,000 37,618 13,357 40,000 11,492 5,720 8,600 5,600 \$ 194,759 8,274 5,26 10,95 2,600 50
Minister Brad Rosie Tr Ruth Kru Director Custodia Musician Nursery Bookkee Balaries Church p taxes-FICA (taxes-Medica tition Expense	Brad Salary Housing/Utilities Medical Insurance Car/Expense Allowance sie Trower th Krusemark ector of Youth Ministries stodian-Patty sicians - P&W Service rsery okkeeper s a urch portion: Minister urch portion: Admin Asst. FICA 6.2% Medicare 1.45% gense	Brad 40,000 13,000 10,272 3,000 36,171 12,350 - - 11,492 5,000 8,600 \$139,885 \$139,885 \$139,885	Brad 40,000 15,000 10,272 3,000 34,450 12,721 - 11,837 5,000 8,600 15,600 \$156,479 7,700 4,823 8,462 1,979 500	42,000 15,000 10,272 3,000 36,167 13,357 - - 12,429 5,000 8,600 15,600 \$ 161,424 \$ 7980 5,063 8,768 2,051 500	44,100 15,000 10,272 3,000 37,618 13,357 40,000 11,492 5,720 8,600 5,600 \$ 194,759 8,274 5,26 10,95 2,60 50
Minister Brad Rosie Tr Ruth Kru Director Custodia Musician Nursery Bookkee Balaries Church p taxes-FICA (taxes-Medica tition Expense	Brad Salary Housing/Utilities Medical Insurance Car/Expense Allowance sie Trower th Krusemark ector of Youth Ministries stodian-Patty sicians - P&W Service rsery okkeeper s a urch portion: Minister urch portion: Admin Asst. FICA 6.2% Medicare 1.45% gense	40,000 13,000 10,272 3,000 36,171 12,350 - 11,492 5,000 8,600 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,895 \$139,895 \$139,895 \$139,895 \$139,895 \$139,	40,000 15,000 10,272 3,000 34,450 12,721 - 11,837 5,000 8,600 15,600 \$156,479 \$156,479 7,700 4,823 8,462 1,979 500	15,000 10,272 3,000 36,167 13,357 - 12,429 5,000 8,600 15,600 \$ 161,424 \$ 7980 5,063 8,768 2,051 500	15,000 10,272 3,000 37,618 13,355 40,000 11,492 5,720 8,600 5,600 \$ 194,759 8,274 5,260 10,95 2,600 50
Minister Brad Rosie Tr Ruth Kru Director Custodia Musician Nursery Bookkee Balaries Church p taxes-FICA (taxes-Medica tition Expense	Brad Salary Housing/Utilities Medical Insurance Car/Expense Allowance sie Trower th Krusemark ector of Youth Ministries stodian-Patty sicians - P&W Service rsery okkeeper s Insurance s urch portion: Minister urch portion: Admin Asst. FICA 6.2% Medicare 1.45% spense	40,000 13,000 10,272 3,000 36,171 12,350 - 11,492 5,000 8,600 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,895 \$139,895 \$139,895 \$139,895 \$139,895 \$139,	40,000 15,000 10,272 3,000 34,450 12,721 - 11,837 5,000 8,600 15,600 \$156,479 \$156,479 7,700 4,823 8,462 1,979 500	15,000 10,272 3,000 36,167 13,357 - 12,429 5,000 8,600 15,600 \$ 161,424 \$ 7980 5,063 8,768 2,051 500	15,000 10,272 3,000 37,612 13,355 40,000 11,492 5,720 8,600 5,600 \$ 194,759 8,274 5,260 10,95 2,600 50
Brad Brad Rosie Tr Ruth Kru Director Custodia Musician Nursery Bookkee Balaries Church p taxes-FICA (taxes-Medica tition Expense	Brad Salary Housing/Utilities Medical Insurance Car/Expense Allowance sie Trower th Krusemark ector of Youth Ministries stodian-Patty sicians - P&W Service rsery okkeeper s Insurance s urch portion: Minister urch portion: Admin Asst. FICA 6.2% Medicare 1.45% spense	13,000 10,272 3,000 36,171 12,350 - - 11,492 5,000 8,600 \$139,885 \$139,885 \$139,885	15,000 10,272 3,000 34,450 12,721 - - 11,837 5,000 8,600 15,600 \$156,479 \$156,479 7,700 4,823 8,462 1,979 500	15,000 10,272 3,000 36,167 13,357 - 12,429 5,000 8,600 15,600 \$ 161,424 \$ 7980 5,063 8,768 2,051 500	15,00 10,27 3,00 37,61 13,35 40,00 11,49 5,72 8,60 5,60 \$ 194,75 8,27 5,26 10,95 2,60 50
Rosie Tr Ruth Kru Director Custodia Musician Nursery Bookkee Balaries Church p taxes-FICA (taxes-Medica tition Expense	Housing/Utilities Medical Insurance Car/Expense Allowance sie Trower th Krusemark ector of Youth Ministries stodian-Patty sicians - P&W Service rsery okkeeper s urch portion: Minister urch portion: Admin Asst. FICA 6.2% Medicare 1.45% spense	13,000 10,272 3,000 36,171 12,350 - - 11,492 5,000 8,600 \$139,885 \$139,885 \$139,885	15,000 10,272 3,000 34,450 12,721 - - 11,837 5,000 8,600 15,600 \$156,479 \$156,479 7,700 4,823 8,462 1,979 500	15,000 10,272 3,000 36,167 13,357 - 12,429 5,000 8,600 15,600 \$ 161,424 \$ 7980 5,063 8,768 2,051 500	15,00 10,27 3,00 37,61 13,35 40,00 11,49 5,72 8,60 5,60 \$ 194,75 8,27 5,26 10,95 2,60 50
Ruth Kru Director Custodia Musician Nursery Bookkee alaries Church p taxes-FICA (taxes-Medica tition Expense	Medical Insurance Car/Expense Allowance sie Trower th Krusemark ector of Youth Ministries stodian-Patty sicians - P&W Service rsery okkeeper s urch portion: Minister urch portion: Admin Asst. FICA 6.2% Medicare 1.45% cpense	13,000 10,272 3,000 36,171 12,350 - - 11,492 5,000 8,600 \$139,885 \$139,885 \$139,885	15,000 10,272 3,000 34,450 12,721 - - 11,837 5,000 8,600 15,600 \$156,479 \$156,479 7,700 4,823 8,462 1,979 500	15,000 10,272 3,000 36,167 13,357 - 12,429 5,000 8,600 15,600 \$ 161,424 \$ 7980 5,063 8,768 2,051 500	15,00 10,27 3,00 37,61 13,35 40,00 11,49 5,72 8,60 5,60 \$ 194,75 8,27 5,26 10,95 2,60
Ruth Kru Director Custodia Musician Nursery Bookkee alaries Church p taxes-FICA (taxes-Medica tition Expense	Medical Insurance Car/Expense Allowance sie Trower th Krusemark ector of Youth Ministries stodian-Patty sicians - P&W Service rsery okkeeper s urch portion: Minister urch portion: Admin Asst. FICA 6.2% Medicare 1.45% cpense	10,272 3,000 36,171 12,350 - 11,492 5,000 8,600 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,895 \$139,895 \$139,895 \$139,895 \$139,895 \$139,895 \$139,895 \$139,895 \$139,895 \$139,895 \$139,895 \$139,895 \$139,895 \$139,895 \$139,895 \$139,895 \$139,995 \$139,995 \$139,995 \$139,995 \$139,995 \$139,995 \$139,995 \$139,995 \$139,995 \$139,995 \$139,995 \$139,995 \$139,995 \$139,995 \$139,99	10,272 3,000 34,450 12,721 - 11,837 5,000 8,600 15,600 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,479 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,50 \$156,	10,272 3,000 36,167 13,357 - - 12,429 5,000 8,600 15,600 \$ 161,424 \$ 7980 5,063 8,768 2,051 500	10,27 3,00 37,61 13,35 40,00 11,49 5,72 8,60 5,60 \$ 194,75 8,27 5,26 10,95 2,60
Ruth Kru Director Custodia Musician Nursery Bookkee alaries Church p taxes-FICA (taxes-Medica tition Expense	sie Trower th Krusemark ector of Youth Ministries stodian-Patty sicians - P&W Service rsery okkeeper s urch portion: Minister urch portion: Admin Asst. FICA 6.2% Medicare 1.45% cpense	3,000 36,171 12,350 - - 11,492 5,000 8,600 \$139,885 \$139,885 5,064 8,248 1,840 500	3,000 34,450 12,721 - 11,837 5,000 8,600 15,600 \$156,479 \$156,479 7,700 4,823 8,462 1,979 500	3,000 36,167 13,357 - 12,429 5,000 8,600 15,600 \$ 161,424 \$ 161,424 \$ 7980 5,063 8,768 2,051 500	3,00 37,61 13,35 40,000 11,492 5,722 8,600 5,600 \$ 194,75 8,274 5,26 10,95 2,600 500
Ruth Kru Director Custodia Musician Nursery Bookkee alaries Church p taxes-FICA (taxes-Medica tition Expense	th Krusemark ector of Youth Ministries stodian-Patty sicians - P&W Service rsery okkeeper s urch portion: Minister urch portion:Admin Asst. FICA 6.2% Medicare 1.45% cpense	36,171 12,350 - - 11,492 5,000 8,600 \$139,885 \$139,885 5,064 8,248 1,840 500	34,450 12,721 - 11,837 5,000 8,600 15,600 \$156,479 7,700 4,823 8,462 1,979 500	36,167 13,357 - 12,429 5,000 8,600 15,600 \$ 161,424 7980 5,063 8,768 2,051 500	37,61 13,35 40,00 11,49 5,72 8,60 5,60 \$ 194,75 8,27 5,26 10,95 2,60 50
Ruth Kru Director Custodia Musician Nursery Bookkee alaries Church p taxes-FICA (taxes-Medica tition Expense	th Krusemark ector of Youth Ministries stodian-Patty sicians - P&W Service rsery okkeeper s urch portion: Minister urch portion:Admin Asst. FICA 6.2% Medicare 1.45% cpense	12,350 - - 11,492 5,000 8,600 \$139,885 \$139,885 5,064 8,248 1,840 500	12,721 - - 11,837 5,000 8,600 15,600 \$156,479 \$156,479 7,700 4,823 8,462 1,979 500	13,357 - - 12,429 5,000 8,600 15,600 \$ 161,424 \$ 7980 5,063 8,768 2,051 500	13,35 40,00 11,49 5,72 8,60 5,60 \$ 194,75 8,27 5,26 10,95 2,60 50
Director Custodia Musician Nursery Bookkee alaries Church p taxes-FICA (taxes-Medica taxes-Medica	ector of Youth Ministries stodian-Patty sicians - P&W Service rsery okkeeper urch portion: Minister urch portion:Admin Asst. FICA 6.2% Medicare 1.45% spense	12,350 - - 11,492 5,000 8,600 \$139,885 \$139,885 5,064 8,248 1,840 500	12,721 - - 11,837 5,000 8,600 15,600 \$156,479 \$156,479 7,700 4,823 8,462 1,979 500	13,357 - - 12,429 5,000 8,600 15,600 \$ 161,424 \$ 7980 5,063 8,768 2,051 500	13,35 40,00 11,49 5,72 8,60 5,60 \$ 194,75 8,27 5,26 10,95 2,60 50
Director Custodia Musician Nursery Bookkee alaries Church p taxes-FICA (taxes-Medica taxes-Medica	ector of Youth Ministries stodian-Patty sicians - P&W Service rsery okkeeper urch portion: Minister urch portion:Admin Asst. FICA 6.2% Medicare 1.45% spense	- - 11,492 5,000 8,600 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,885 \$139,895 \$139,895 \$139,895	- 11,837 5,000 8,600 15,600 \$156,479 7,700 4,823 8,462 1,979 500	- 12,429 5,000 8,600 15,600 \$ 161,424 7980 5,063 8,768 2,051 500	40,00 11,49 5,72 8,60 5,60 \$ 194,75 8,27 5,26 10,95 2,60 50
Custodia Musician Nursery Bookkee alaries n: I Church p taxes-FICA (taxes-Medica tition Expense	stodian-Patty sicians - P&W Service rsery okkeeper urch portion: Minister urch portion:Admin Asst. FICA 6.2% Medicare 1.45% cpense	- 11,492 5,000 8,600 \$139,885 \$139,885 5,064 8,248 1,840 500	- 11,837 5,000 8,600 15,600 \$156,479 \$156,479 7,700 4,823 8,462 1,979 500	- 12,429 5,000 8,600 15,600 \$ 161,424 \$ 161,424 7980 5,063 8,768 2,051 500	11,49 5,72 8,60 5,60 \$ 194,75 8,27 5,26 10,95 2,60 50
Musician Nursery Bookkee alaries n: I Church p taxes-FICA (taxes-Medica tition Expense	sicians - P&W Service rsery okkeeper urch portion: Minister urch portion:Admin Asst. FICA 6.2% Medicare 1.45% cpense	\$,000 8,600 \$ 139,885 5,064 8,248 1,840 500	5,000 8,600 15,600 \$156,479 7,700 4,823 8,462 1,979 500	5,000 8,600 15,600 \$ 161,424 7980 5,063 8,768 2,051 500	5,72 8,60 5,60 194,75 8,27 5,26 10,95 2,60 50
Musician Nursery Bookkee alaries n: I Church p taxes-FICA (taxes-Medica tition Expense	sicians - P&W Service rsery okkeeper urch portion: Minister urch portion:Admin Asst. FICA 6.2% Medicare 1.45% cpense	\$,000 8,600 \$ 139,885 5,064 8,248 1,840 500	5,000 8,600 15,600 \$156,479 7,700 4,823 8,462 1,979 500	5,000 8,600 15,600 \$ 161,424 7980 5,063 8,768 2,051 500	5,72 8,60 5,60 194,75 8,27 5,26 10,95 2,60 50
Nursery Bookkee alaries n: I Church p taxes-FICA (taxes-Medica tition Expense	rsery okkeeper urch portion: Minister urch portion:Admin Asst. FICA 6.2% Medicare 1.45% cpense	\$,600 \$ 139,885 5,064 8,248 1,840 500	8,600 15,600 \$156,479 7,700 4,823 8,462 1,979 500	8,600 15,600 \$ 161,424 7980 5,063 8,768 2,051 500	8,600 5,600 \$ 194,75 8,274 5,26 10,95 2,60 50
Bookkee alaries n: Church p taxes-FICA (taxes-Medica tition Expense	urch portion: Minister urch portion:Admin Asst. FICA 6.2% Medicare 1.45% cpense	\$139,885 5,064 8,248 1,840 500	15,600 \$156,479 7,700 4,823 8,462 1,979 500	15,600 \$ 161,424 7980 5,063 8,768 2,051 500	5,600 \$ 194,75 8,274 5,26 10,95 2,60 50
alaries n: I Church p e Church p taxes-FICA (taxes-Medica tition Expense	urch portion: Minister urch portion:Admin Asst. FICA 6.2% Medicare 1.45% cpense	5,064 8,248 1,840 500	\$156,479 7,700 4,823 8,462 1,979 500	\$ 161,424 7980 5,063 8,768 2,051 500	\$ 194,755 8,274 5,26 10,95 2,60 50
n: Church p e Church p taxes-FICA (taxes-Medica tition Expense	urch portion: Minister urch portion:Admin Asst. FICA 6.2% Medicare 1.45% spense	5,064 8,248 1,840 500	7,700 4,823 8,462 1,979 500	7980 5,063 8,768 2,051 500	8,274 5,26 10,95 2,60 50
Church p e Church p taxes-FICA (taxes-Medica tion Expense	urch portion:Admin Asst. FICA 6.2% Medicare 1.45% spense	8,248 1,840 500	4,823 8,462 1,979 500	7980 5,063 8,768 2,051 500	8,274 5,26 10,95 2,60 50
Church p e Church p taxes-FICA (taxes-Medica tion Expense	urch portion:Admin Asst. FICA 6.2% Medicare 1.45% spense	8,248 1,840 500	4,823 8,462 1,979 500	5,063 8,768 2,051 500	5,26 10,95 2,60 50
e Church p taxes-FICA 6 taxes-Medica tion Expense	urch portion:Admin Asst. FICA 6.2% Medicare 1.45% spense	8,248 1,840 500	4,823 8,462 1,979 500	5,063 8,768 2,051 500	5,26 10,95 2,60 50
taxes-FICA (taxes-Medica ntion Expense	FICA 6.2% Medicare 1.45% spense	8,248 1,840 500	8,462 1,979 500	8,768 2,051 500	10,95 2,60 50
taxes-Medication Expense	Medicare 1.45% gpense	1,840 500	1,979 500	2,051 500	2,60 50
ntion Expense	pense	500	500	500	50
			and the second		and the second se
ce work con	rk comp	1,700	1,700	1,700	1.70
		\$17,351	\$25,164	\$ 26,062	\$ 29,306
Postage		4 500	4 500	1500	1 = 0
		1,500	1,500	1500	150
	c; publications, etc. ephone & Internet	200	200	200	50
		5,000	5,000	5000	500
	istian Bd of Publication	200	200	200	20
	intenance contracts & repairs	1,000	1,000	1000	100
and the second se	tionary & supplies	4,500	4,500	4500	450
Audit		1,500	1,500	1500	150
Website		1,500	1,500	1500	150
Cloud ba	ud based and credit card fees	2,500	2,500	2500	250
		\$17,900	\$17,900	\$ 17,900	\$ 18,200
tewardship	Iship	\$175,137	\$199,543	\$ 205,387	\$ 242,265
S		500	500	2000	200
				2000	200
ellowship	hip	\$500	\$500	\$ 2,000	\$ 2,000
S		1,500	1500	1500	150
lembership	ship	\$1,500	\$1,500	\$ 1,500	\$ 1,500
		200	200	200	20
S					20
	ism	\$200	\$200	\$ 200	\$ 200
	s ember	embership	s 1,500 s 200	s 200 200	s 1,500 1500 1500 embership \$1,500 \$1,500 \$1,500 s 200 200 200

'AN					
	Insurance	2,000	2,000	2,000	2,000
	Gas	400	400	400	
	Repairs	500	500	500	500
	License	150	150	150	150
	License	100	100	100	100
	Total Van	\$3,050	\$3,050	\$ 3,050	\$ 3,050
WORSHI	P				
	Worship Services				
	Praise & Worship	2,500		2 500	0.500
	Regular Worship			2,500	2,500
	Special Services	1,600		1,600	1,600
	Communion Supplies (All services)	800	000	800	800
	Guest Organist	800	800	800	800
		500	500	500	500
	Guest Speaker	400	400	400	400
	Organ Maintenance	1,000	1,000	1,000	1,000
	Piano Tuning	-	-		
	Baptismal Supplies	50	50	50	50
	Decorations/Flowers (includes banners, etc.)	200	200	200	200
	Public Relations (KAIR)	2,500	2,500	2,500	2,500
	Total Worship	\$10,350	\$5,450	\$ 10,350	\$ 10,350
		φ10,300	ψ υ, +30	ψ 10,330	φ 10,350
HOUSE 8	& GROUNDS				
	Utilities (Westar, Ks Gas)	16,000	16,000	16,000	16,000
	Water (City of Atchison)	1,000	1,000	1,000	1,000
	Insurance	19,000	19,000	24,000	24,000
	Pest Control	1,000	1,000	1,000	1,000
	Snow Removal	600	600	600	600
	Trash Hauling	750	750	750	800
	Misc repairs/supplies	15,000	25,000	25,000	35,000
	Yard care	1,700	1,700	1,700	2,000
	Total House & Grounds	\$55,050	\$65,050	\$ 70,050	\$ 80,400
		<i>400,000</i>	<i>400,000</i>	\$ 70,000	ψ 00,400
CHRISTIA	AN EDUCATION				
	Sunday Morning Small Group				
	SS-Children & Youth Curriculum	4,000	4,000	4,500	4,500
	SS-Supplies	750	750	1,500	1,500
	SS- Background Checks			100	100
	SS-Teacher Education	400	400	1,000	1,000
	SMSG			\$ 7,100	
	VBS	2,000	2,000		
	Curriculum			1,000	1,000
	T-Shirts			1,500	1,500
	Background Checks			200	200
	Inflatables and Pool			800	800
	Supplies			1,500	1,500
	Food			1,000	1,000
	VBS Total			\$ 6,000	
	Youth Group				
	YG-CYF	1,500	1,500	2,500	2 500
	YG-Chi Rho				2,500
_	YG-Video Contract	1,500	1,500	2,500	2,500
	YG-Gas	300	300	250	250
				1,500	1,500
	YG Total			\$ 6,750	\$ 6,750
	C & Y Music				
	Youth Band		•	500	500
			•	500 500	500 500

Camp,Retreats,Conferences	7,000	7,000		
CRC- Camps	7,000	7,000	3,000	3,00
CRC-Retreats		_	1,500	1,50
CRC-Conferences			1,500	1,50
CRC-Mission Trips	1,000	1,000	3,000	3,00
CRC-Gas	1,000	1,000	1,000	1,00
CRC Total	1,000	1,000	\$ 10,000	\$ 10,00
CRC Total			\$ 10,000	φ 10,00
Special Events	750	750		
SE-Family Movie Nights x3			300	30
SE- 4-5 Grade Pizza & Movie Night			300	30
SE-Easter Scavenger Hunt			250	25
SE-Senior Banquet	250	250	200	20
SE-Family Swim			250	25
SE-Promotion Sunday	500	500	2,500	2,50
SE-Blessing of the Keys			300	30
SE-Fall Festival			500	50
SE-Trunk or Treat			400	40
SE-Christmas Parade				
SE- Total			300	30
			\$ 5,300	\$ 5,30
Adult Curriculum & Education	350	500	\$ 500	\$ 50
Marketing/Communication	4.050	4.050		
Online Subscriptions, Adobe, etc.	1,250	1,250		
			200.00	200.0
hp printer fees			500.00	500.0
Facebook			200.00	200.0
Banners			750.00	750.0
Posters			400.00	400.0
Videos			1,000.00	1,000.0
C&M Total			\$ 3,050	\$ 3,05
Total Christian Education	\$22,550	\$22,700	\$ 39,700	\$ 39,70
TOTAL DEPARTMENTS	\$268,337	\$297,993	\$ 332,237	\$ 379,46
LOCAL OUTREACH				
Loaves and Fishes	200	200	200	40
Minister's Discretionary Fund	200	200	200	20
Atchison County Food Pantry			5,000	5,00
WORLD OUTREACH				
(approx 10% of projected income)	29,700	28,900	25,000	26,80
Total Outreach	30,100	29,300	\$ 30,400	\$ 32,40
TOTAL EXPENSE BUDGET	\$298,437	\$327,293	\$ 363,037	\$ 411,86
Miscellaneous Interest	100	100	100	50
Offering	210,000	210,000	195,300	211,19
Internet Offering	72,000	72,000	55,500	55,000
Christian Ed Reimbursements	7,500	7,500	7,500	7,50
Trustee Reimbursement for Youth Director	36,667	7,000	7,000	7,000
Trustee Operating Fund	00,007			2500
TOTAL ANTICIPATED INCOME	\$326,267	\$289,600	\$ 258,400	\$ 298,74
Incidental funds for youth pastor			,	\$ 20,00
				φ 20,000
	EXPENSES #REF!	28,856	\$ 35,744	\$ 48,829
NET INCREASE(DECREASE) - TOTAL BUDGETED E PERCENTAGE OF INCREASE OR DECREASE		20,000	ψ 55,744	φ -0,02